

Brockton Area Workforce  
**BAWIB**  
Investment Board

Young Adult Initiatives (YAIC) Meeting  
3:00 p.m. – 4:00 p.m. on Wednesday, November 9, 2016  
BAWIB Business Center (2<sup>nd</sup> Floor), 34 School Street, Brockton, MA 02301

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1. **CALL TO ORDER:** The meeting was called to order by BAWIB Young Adult Initiatives Chair, Mary Waldron, at meeting 3:03 p.m.

**QUORUM PRESENT**

2. **ROLL CALL**

**Present:** Mary Waldron – YAI Chair, Gifford Hyppolite, Barbora Hazuková, Sharice Miles, Heather Arrighi, Cecilia DeOliverira and Liz Westbook

**Not Present:** **Brian Maiorino\***, **Laura Silva\***, Jean Brilliant, Solange Alves, Joseph Abber, Terry Schneider, Joana Amaral-Cuevas, Cynthia McDonagh, Samantha Loutzenhiser, Andrew Thurston, Mark Showan, Jackie Hylton, Peter Johnston & C. Lourdes Santiago

\***Bold** = excused absence

**Staff:** Krystal Love, Nicoline Batista, Sheila Sullivan-Jardim, Lorraine Albert, and Rachel Cherry-Adams

3. **WELCOME AND INTRODUCTIONS**

➤ Introductions around the table.

4. **MINUTES:** Review of Prior Meeting September 14, 2016

- The meeting minutes of September 14, 2016 were approved

5. **PROGRAM UPDATES** (*Best Practices, Success Stories, Challenges, etc.*)

➤ **Vendor Programs**

- Old Colony YMCA (OCY) – YouthBuild – *Krystal Love*
  - Staff not present
  - Ms. Love gave a synopsis of the program – Construction type course program.
  - Started the recruitment process for FY17 WIOA – goal 18 youth
- Training Resources of America (TRA) – Achieve Program – *Barbora Hazuková*
  - FY16
    - ✓ 6 carry-in
    - ✓ 1 Carryover for successful transfer to Massasoit Community College (MCC)
    - ✓ 2 Customer Service Certification
  - FY17
    - ✓ 1 Customer Certification
    - ✓ 1 HiSET
  - Additional 18 tested; worked with 5, trying to improve their reading levels
- The SoundLab – *Gifford Hyppolite*
  - Mr. Gifford Hyppolite gave update
    - FY 16
      - 2 carry-in
      - 2 interning
      - 2 employed
      - 1 post-secondary enrollment
    - FY17
      - Goal to serve 6 youth
      - Currently looking for 4 more students; process of looking for students – word of mouth; printing out flyers

- What can YouthWorks do to help you?--per Ms. Love
- Recruitment –outreach to the high school
- Mr. Hyppolite gave flyer to Ms. Love– she will share with the YAI committee.
- Outreach to DYS – 403 Main Street, Chris – 11:00 a.m./Liz – try to have OSY 41 kids
- Outreach to Cynthia McDonagh at Brockton Housing Authority (BHA)

➤ **WIOA – Program Enrollment & Performance Report** – *Krystal Love*

- FY16 performance goals
  - 15 out 18 – received certification
  - 3 High school equivalency
  - 5 passed
  - 3 customer service certified
  - 1 post-secondary
  - 3 employed

➤ **Training Programs** – *Lorraine Albert*

- Talked about the current BAWIB/partnership training programs
  - CDL partnership – flyer distributed / Ms. Albert shared with excitement another training opportunity for residents of our region sponsored by BAWIB, These are activities and training related to our Workforce Competitive Trust Fund grant program for instruction in CDL A (Commercial Driver’s License) and CDL B. Alternating between CDL A & CDL B over the next 18 months, looking forward to serving 24 individuals for this industry. Typical salary \$38,000 to \$48,000
    - **Ms. Albert will email flyer out to Mary Waldron.**
  - Direct Care Worker Training -Flyer distributed
    - ✓ Small groups 8-10 people
    - ✓ Gave salary progression
    - ✓ 60 hour curriculum
  - Personal Care Aides
    - Not enough in MA – need 4500 in the State
    - Overtime concern for PCA – huge increase in demand
    - UMass Worcester will be conducting workshops at CC
    - 10-hour fundamental in December
  - CNA Programs – future trainings in 2017
    - ✓ Academy of HealthCare training
    - ✓ Potential – application submission – partners right now – per Lorraine
  - Virtual welding tool – hands on /end up with certification
  - Manufacturing – training last year – Level 101 /future pipeline training soon – will keep everyone posted.

➤ **Connecting Activities (CA)** - *Nicoline Batista*

- Programming – 2 meetings already; meeting next week.
- STEM Event – planning; location BSU February or March 2017 – looking for employers in STEM field/careers.
- Career Day – April 2017; will be a conference this year – looking for a venue with business tables and break out rooms capacity.
- David Edwards & Nicoline Batista are at BPS on Mondays and Wednesdays.
- Business Plan Competition – information out this month.
- School Reports – None reported.

➤ **BAWIB Updates**

- Summer Jobs Program [ages 17-21, low income, live in Brockton] – *Krystal Love*
  - Final info
  - Spent 99%
  - 7 hired, 2 additionally hired at Brockton Boys & Girls Club.
- YouthWorks Year Round Program [ages 17-24] – *Krystal Love*
  - Involves 20 hours of training
  - Enrolled 14 youth for first session – goal is to serve 24. Wrapping up this week

- Complete 130 hours by end of program.
- Youth Career Connect – *David Edwards*
  - Introduction - David Edwards
  - Dave gave a brief update
    - ✓ Oct 2 field trip with High School
    - ✓ freshman & sophomore – to Accuounds/90 students
    - ✓ Trip to Concord Foods 10/20/48 students
    - ✓ Steering Committee/1<sup>st</sup> one is October 19
    - ✓ Mentoring Program – looking for mentors for 51 sophomore

6. **ROUNDTABLE: Discussion of Programs/Events & Opportunities to Collaborate**

- Save the Date: Snowball Event – December 15, 2016
- Ms. Batista gave a brief description of the event (working on the flyer).

7. **ADJOURNMENT** - The meeting adjourned at 4:15 p.m.

**NEXT MEETING – January 11, 2017**